

Privacy Policy

Fintech Tuesdays

Fintech Tuesdays and its affiliates (collectively the “**Company**”, “we” or “us”) operates a community-focused platform and acts as the data controller responsible for your personal data under this privacy policy, and we value your security and privacy. In accordance with the Federal Decree Law No. 45 of 2021 and its Executive Regulations when they come into force (the “**Data Protection Law**”) and our Terms and Conditions, this privacy policy (the “**Policy**”) outlines:

1. the categories of personal data we collect;
2. the legal basis and purpose for processing such data;
3. your rights as a data subject, including your right to access, correct, erase or restrict the processing of your personal data;
4. how you may exercise those rights by contacting us via the communication channels provided below.

We may collect your personal data when you use our website or otherwise interact with us. You may at any time request access to, rectification of, or erasure of your personal data, or object to or restrict its processing, by contacting us using the details provided in this Policy.

This is our official website: <https://fintechtuesdays.com/>

What is included in this Policy

1. What data do we collect?
2. How do we collect your data?
3. Why do we process your data?
4. Do we share your data with third parties?
5. How do we protect your data?
6. How long do we keep your data?
7. Marketing
8. What are your data protection rights?
9. Cookies
10. What types of cookies do we use?
11. How to manage your cookies
12. Children
13. Privacy policies of other websites
14. Changes to our Policy
15. How to contact us

1. What data do we collect?

1.1. Data that you give us:

- a. Name
- b. Email address
- c. Phone number

- d. Company/Organization name
- e. Job title
- f. LinkedIn profile or other professional social media handles

1.2. Data that we collect from you:

- a. Records of correspondence between you and us
- b. Feedback and survey responses
- c. Event photos and other media in which you may appear

1.3. Any information relating to an identified or identifiable natural person provided to us or collected by us, which on its own or in combination with other non personally identifiable information can be used to identify an individual specifically, shall be classified and treated as personal data under this Policy.

2. How do we collect your data?

We collect and process your data when you:

- a. Complete application forms to join our community or WhatsApp groups
- b. Register or participate in any of our events, workshops or networking sessions
- c. Subscribe to our newsletters or updates
- d. Voluntarily complete surveys or interact with any of our company communication channels, including via telephone, email, WhatsApp, other digital forms and our social media platforms

3. Why do we process your data?

3.1. The below table outlines:

- a. Our purposes for collecting your data
- b. Our legal justifications (each a “**legal basis**”) under the Data Protection Law for each purpose
- c. Categories of data that we use for each purpose

3.2. Here is an explanation of each legal basis to help you understand the table:

- a. **Performance of a contract:** When it is necessary for our Company or a third party to process your data to:
 - i. Comply with obligations under a contract with you. This includes our obligations under the Terms and Conditions to avail our services
 - ii. Verify information prior to you entering into a contract with us
- b. **Legitimate interest:** When we have a legitimate interest in processing your data in a certain way, which is necessary and justifiable considering the risks the processing may pose.
- c. **Consent:** Where you have given your explicit consent for the data to be processed for one or more specific purposes.
- d. **Compliance with legal obligations:** Where we must process your data to comply with a law.

Purpose of processing	Legal Basis	Categories of data used
Event registration and management	Performance of a Contract	Name Email Address Phone Number Company/Organization name Job Title Records of Correspondence Event Photos
Managing community membership and group access	Performance of a Contract	Name Email Address Phone Number Company/Organization name Job Title Records of Correspondence
Conducting research and surveys	Consent	Name Email Address Phone Number Social media handles Company/Organization name Job Title Feedback and Survey Responses
Marketing and advertising purposes	Consent	Name Email Address Phone Number Social media handles Company/Organization name Job Title Event Photos
Processing on request of government or regulatory authorities	Compliance with legal obligations	Name Email Address Phone Number Company/Organization name Job Title Records of Correspondence Event Photos
Establishing or defending legal claims	Legitimate interest	Name Email Address Phone Number Company/Organization name Job Title Records of Correspondence Event Photos

3.3. We will take all steps reasonably necessary to ensure your personal data is processed fairly and lawfully, in accordance with the Data Protection Law and this Policy.

3.4. Unless otherwise notified, we do not ordinarily rely solely on automated decision making when processing your personal data, and if we do, you may object to any such automated processing at any time.

4. Do we share your data with third parties?

4.1. In order to conduct our operations or fulfil regulatory obligations, we may transfer, process or store the personal data described in this Policy outside of the United Arab Emirates (UAE) including to countries that may not offer an equivalent level of data protection. Where such transfers occur, we take appropriate security measures and implement appropriate safeguards in accordance with the Data Protection Law to protect your personal data in accordance with this Policy.

4.2. We rely on you to provide accurate and complete personal data. We will update or rectify your personal data when you notify us of changes or inaccuracies, in accordance with this Policy and our obligations under applicable law.

5. How do we protect your data?

5.1. We make every effort to ensure that your data is secure on our systems. We have staff dedicated to maintaining our data protection and security policies, periodically reviewing them, conducting periodic assessments and scheduling regular internal training sessions for making sure that our employees are aware of our data protection and security practices. Unfortunately, no data transmission over the internet can be guaranteed to be 100% secure. As a result, we cannot warrant or guarantee the security of any personal data you transmit to us, and you do so at your own risk. We implement appropriate technical and organisational measures to ensure a level of security appropriate to the risk, in accordance with the Data Protection Law.

5.2. We have established policies and procedures for securely managing information and protecting personal data against unauthorized access. We continually assess our data privacy information management and security practices. We do this in the following ways:

- a. Establishing policies and procedures for securely managing information
- b. Limiting access to viewing only necessary information in order to perform duties
- c. Protecting against unauthorized access to personal data by using appropriate technical and organisational security measures;
- d. Monitoring our websites through recognized online privacy and security organizations
- e. Conducting regular reviews of our security practices
- f. Providing training to our team members and volunteers
- g. Maintaining a Data Breach Response Plan and notifying the UAE Data Office and affected Data Subjects where required under the Data Protection Law
- h. Ensuring personal data is retained only for as long as necessary and securely disposed of, in accordance with our data retention policy

6. How long do we keep your data?

- 6.1.** We keep your personal data only for as long as necessary to fulfill the purposes for which it was collected, which include:
- a. Providing you with our services;
 - b. Managing your group membership;
 - c. Facilitating networking and professional connections;
 - d. Organizing and managing events;
 - e. Maintaining the quality and relevance of our community offerings;
 - f. Supporting internal data analytics and decision-making processes;
 - g. Addressing complaints, inquiries, feedback and disputes;
 - h. Complying with applicable legal, regulatory and contractual obligations;
 - i. Where applicable, meeting the minimum retention periods required under applicable laws.
- 6.2.** Retention periods are determined in accordance with the nature of the data, our legal obligations and the purposes for which the data was collected and processed.
- 6.3.** Where personal data is no longer required, it will be securely deleted, anonymised or pseudonymised, unless further retention is required to comply with legal or regulatory obligations.

7. Marketing

- 7.1.** If you have agreed to receive marketing communications from us and our partners, you may always opt out at a later date. You may withdraw your consent at any time or object to the processing of your personal data for direct marketing purposes. You have the right at any time to stop us from contacting you for marketing purposes.
- 7.2.** Please note that we may continue to send you service-related e-mails necessary for your use of our services.
- 7.3.** Please note that if you unsubscribe from our marketing communications, this will not affect promotional messages from third parties or unaffiliated marketers whose services you accessed via our website. We do not control the marketing practices of such third parties and you should contact them directly to exercise your opt-out rights.
- 7.4.** Finally, we will remove your personal data from our direct marketing lists upon request but please be aware that if such information is also held by a different third party's marketing directory through your request or election, you will need to request removal with such third party directly.

8. What are your data protection rights?

- 8.1.** You have the right to access information held about you. Your right of access can be exercised at any time and without the need to provide a reason, in accordance with the Data Protection Law.
- 8.2.** You have the right to ask us to rectify information you think is inaccurate. You also have the right to ask us to complete information you think is incomplete.

- 8.3.** You may also request that we restrict the processing of, erase, transfer the information you gave us from one organisation to another or otherwise process your personal data in line with the relevant articles providing for such rights set out in the Data Protection Law.
- 8.4.** We do not charge a fee for responding to your data subject access request unless the request is manifestly unfounded or excessive, in which case a reasonable fee may be charged or we may refuse to act on the request.
- 8.5.** When you contact us about a potential personal data error or query, we will confirm or verify the information in question, then correct verified inaccuracies and respond to the original inquiry. We will endeavor to send a correction notice to businesses or others whom we know to have received the inaccurate data, where required or appropriate. However, some third parties and third party sites may continue to process inaccurate data about you until their databases and display of data are refreshed or until you contact them personally to ensure the correction is made in their own files.
- 8.6.** We shall not discriminate against you for exercising your rights by denying services or changing prices or quality of service, unless objectively justifiable and applied equally across all individuals accessing our services.
- 8.7.** If you would like to exercise any of your data rights, please contact us via the details below. We will respond to you within the timeframe required by law, which is generally 30 days.

info@fintechtuesdays.com

9. Cookies

Our website does not use cookies or similar tracking technologies to collect or store information about you. If this changes in the future, we will update this Policy and, where required by law, obtain your consent.

10. Children

This website is not targeted, intended or expected to be of use to children. We do not knowingly collect or process personal data relating to individuals under the age of 18 without appropriate consent.

11. Privacy policies of other websites

Our website may contain links to third-party websites or services not operated or controlled by us. This Policy applies only to our website. Once you leave our website by following a link, we encourage you to review the privacy policy of the third-party site to understand how your personal data may be collected, processed or used.

We are not responsible for the privacy practices, content or terms and conditions of any third-party websites. Accessing such websites is at your own risk.

12. Changes to our Policy

We keep our Policy under regular review and may make changes to it from time to time. Where we make material changes to this Policy or to how we process your personal data, we will take appropriate steps to

notify you, such as posting a notice on our website or contacting you directly via email (where feasible). Your continued use of our services or website after such notice constitutes your understanding of the changes. We encourage you to periodically review this Policy for the latest information on our privacy practices.

13. How to contact us

If you have any questions or concerns about this Policy, please contact:

info@fintechtuesdays.com

Or submit the form on our contact us page:

<https://fintechtuesdays.com/contact-us>